

BEESCORE
knowing what counts



hereby certifies that

**WILPARK VALLEY (PTY) LTD T/A WILLOW PARK
CONFERENCE CENTRE AND RESORT**

Of: 31 R First Road, Bredell, Kempton Park, Johannesburg, 1621
Reg No: 2000/017939/07 VAT No: 4680203959

BEE Status:	Level 3	BEE Recognition:	110%
Black Ownership:	26%	BEE Category:	QSE
Black Women Ownership:	0%	Value added supplier:	YES

Element	Weighting	Achieved
Ownership	25	25.81
Management	25	-
Employment Equity	25	26.00
Skills Development	25	25.00
Preferential Procurement	25	1.90
Enterprise Development	25	-
Socio-economic Development	25	-
TOTAL - selecting 4 out of 7 elements (* Not Assessed)	100	78.71



Rhena

Issue Date : 13 October 2010

Expiry Date : 12 October 2011

Technical Signatory

BEESCORE (Pty) Ltd

This BEE Certificate is issued in accordance with the final BEE Codes (800-807) of Good Practice gazetted on 09th February 2007. The measured entity has provided documentation as proof of compliance when claiming each point against the Qualifying Small Enterprise BEE Scorecard. BEESCORE (Pty) Ltd retains copies of all documents presented and has issued this certificate in their place. BEESCORE (Pty) Ltd shall retain ownership of the BEE Certificate. Should BEESCORE (Pty) Ltd in its sole discretion adjudge that the measured entity is misusing the BEE Certificate, BEESCORE (Pty) Ltd reserves the right to immediately withdraw the BEE Certificate and the measured entity shall, upon written request by BEESCORE (Pty) Ltd forthwith return the BEE Certificate.

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BEE VERIFICATION REPORT

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QUALIFYING SMALL ENTERPRISE (QSE) SCORECARD

Measured Enterprise	Willpark Valley (Pty) Ltd t/a Willow Park Conference Centre and Resort	Physical Location	Johannesburg
Registration Number	2000/017939/07	Certificate Number	BS 231010

BEE Element	Weighting	Indicators	Indicator Weighting	Target (Years 0-5)	Actual %	Score	Total Score
Equity Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of black people	6	25% + 1 vote	26%	6.00	25.81
		Economic Interest of black people in the Enterprise	9	25%	26%	9.00	
		Ownership fulfilment	1	Shares fully paid for	Yes	1.00	
		Current Equity Interest	9	25%	26%	9.00	
						10% of the Target in Yr 1 20% of the Target in Yr 2 40% of the Target in Yrs 3 & 4 60% of the Target in Yrs 5 & 6 80% of the Target in Yrs 7 & 8 100% of the Target in Yrs 9 & 10	
		Bonus Points: Involvement of black women and broad based ownership schemes	2+1	10%	0% 8.31%	0.00 0.81	
Management Control	25	Black representation at Top Management Level	25	50.10%	0%	0.00	0.00
		Bonus points: Black women representation at Top Management level	2	25%	0%	0.00	
Employment Equity	25	Black employees who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40%	59.09%	15.00	26.00
		Black employees as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	60%	78.72%	10.00	
		Bonus point for meeting or exceeding the EAP targets in each category above	2	87.5%	78.18% 97.44%	0.00 1.00	
Skills Development	25	Adjusted skills development spend on Learning Programmes for Black employees as a percentage of leviabale amount	25	2% of payroll	3.27%	25.00	25.00
Preferential Procurement	25	BEE Procurement spend from all suppliers based on the BEE Procurement Recognition levels as a percentage of Total Measured Procurement Spend	25	40%	3.04%	1.90	1.90



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Registration Number	2000/017939/07	Certificate Number	BS 231010

BEE Category	Weighting	Indicators	Indicator Weighting	Target (1 year 0-6)	Actual %	Score	Total Score
Enterprise Development	25	Average Annual value of Qualifying Contributions made by the measured entity as a percentage of NPAT (Net Profit After Taxes)	25	2%	0%	0.00	0.00
Socio - Economic Development	25	Average Annual value of Socio-Economic Development contributions and approved Socio-Economic Development contributions made by the measured entity as a percentage of NPAT	25	1% NPAT	0%	0.00	0.00

FINAL SCORE (Selecting 4 out of 7)

78.71

STATUS

Level 3

Level	Points	Percentage
Level One	≥100 points	135.00%
Level Two	≥85 but <100	125.00%
Level Three	≥75 but <85	110.00%
Level Four	≥65 but <75	100.00%
Level Five	≥55 but <65	80.00%
Level Six	≥45 but <55	60.00%
Level Seven	≥40 but <45	50.00%
Level Eight	≥30 but <40	10.00%
Non Compliant	<30	0.00%

